STATE OF LOUISIANA

LOUISIANA ECONOMIC DEVELOPMENT LOUISIANA BOARD OF INTERNATIONAL COMMERCE MEETING BEING HELD ON WEDNESDAY, NOVEMBER 20, 2024 AT THE BATON ROUGE AREA CHAMBER 564 LAUREL STREET BATON ROUGE, LOUISIANA

REPORTED BY: KELLY S. PERRIN, C.C.R.

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- 1 APPEARANCES:
- CHAIRMAN GREGORY RUSOVICH
- 3 PAIGE CARTER, REPRESENTING SECRETARY SUSAN
- 4 BONNETT BOURGEOIS
- 5 BETH BRANCH
- 6 BEN FONTENOT
- 7 ABIGAIL DEPINO
- KATE MACARTHUR 8
- 9 KEVIN MELTON (APPEARING VIA ZOOM)
- 10 DON SANDERS
- 11 BRENDA STELLY
- 12 NICHOLAS COLE, REPRESENTING MICHAEL STRAIN
- 13 A. JAY HARDMAN
- 14 DREW HEAPHY
- 15 CAPTAIN MICHAEL BOPP, (ABSENT)
- 16 DOUGLAS BOURGEOIS, (ABSENT)
- 17 JOE DONAHUE, (ABSENT)
- 18 ROY QUEZAIRE, ON BEHALF OF PAUL MATTHEWS
- MANDI MITCHELL, (ABSENT) 19
- 20 WYLY GILFOIL, (ABSENT)
- 21 INDIA BELLARD
- 22 JACOB ELLIS
- 23 JEANET CAZENAVE
- 24 JASON LANCLOS
- 25 TOM SPIERS, (ABSENT)

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    APPEARANCES CONTINUED:
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    NESTOR NAVARRO, (ABSENT)
    MATT GRESHAM
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    HARRISON CRABTREE
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    REPORTED BY: KELLY S. PERRIN, CCR
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PROCEEDINGS 1 2 CHAIRMAN RUSOVICH: 3 Let's call the meeting. Thank you all very much. Good morning on this beautiful 4 Thank you all very much for coming. 5 Appreciate you. And we've got some more 6 7 coming that are a little late. The traffic 8 was really bad coming in from various spots, so I know that more are coming. 9 10 So they'll be coming in as we're moving 11 ahead. But anyway, I'd like to call the 12 meeting to order and thank you all, and maybe 13 we can start with the roll call. Jeanet, 14 would you like to go through the roll call. 15 And, again, I know more are coming, but we can 16 at least get it started. 17 MS. CAZENAVE: 18 Okay. Please say present when your name 19 is called. 20 Paige Carter? 21 MS. CARTER: 22 Present. 23 MS. CAZENAVE: 24 Brenda Stelly? 25 MS. STELLY:

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1	Present.	
2	MS. CAZENAVE:	
3	Don Sanders?	
4	MR. SANDERS:	
5	Present.	
6	MS. CAZENAVE:	
7	Doug Bourgeois?	
8	(No response.)	
9	MS. CAZENAVE:	
10	Drew Heapy?	
11	MR. HEAPY:	
12	Present.	
13	MS. CAZENAVE:	
14	Michael Bopp?	
15	(No response.)	
16	MS. CAZENAVE:	
17	Greg Rusovich?	
18	CHAIRMAN RUSOVICH:	
19	Present.	
20	MS. CAZENAVE:	
21	Jay Hardman?	
22	MR. HARDMAN:	
23	Present.	
24	MS. CAZENAVE:	
25	Joe Donahue?	
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(No response.)
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         MS. CAZENAVE:
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               Kate MacArthur?
         MS. MACARTHUR:
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 5
               Present.
         MS. CAZENAVE:
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               Kevin Melton?
         MR. MELTON:
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 9
               Present.
10
         MS. CAZENAVE:
               Mandi Mitchell?
11
               (No response.)
12
13
         MS. CAZENAVE:
               Mike Strain?
14
15
         MR. COLE:
               Nicholas Cole here on behalf of Mr.
16
17
         Strain.
18
         MS. CAZENAVE:
19
               Nestor Navarro?
20
               (No response.)
21
         MS. CAZENAVE:
22
               Paul Matthews?
23
         MR. QUEZAIRE:
24
               Roy Quezaire here on behalf of Paul
25
         Matthews.
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1	MS. CAZENAVE:
2	Beth Branch?
3	MS. BRANCH:
4	Here.
5	MS. CAZENAVE:
6	Tom Spiers?
7	(No response.)
8	MS. CAZENAVE:
9	Wyly Gilfoil?
10	(No response.)
11	CHAIRMAN RUSOVICH:
12	Okay. Thank you very much, and I
13	appreciate good morning, Beth. I saw Matt
14	come in too. Hey, Matt. How you doing?
15	Good. Okay. So that completes the roll call.
16	The approval of the minutes, I know the
17	minutes were distributed that Jeanet put out.
18	So can I have a motion to approve the minutes?
19	MR. HEAPY:
20	Make a motion.
21	CHAIRMAN RUSOVICH:
22	Thank you, Drew.
23	Second?
24	MS. STELLY:
25	Second.

1	CHAIRMAN RUSOVICH:
2	Second by Brenda.
3	Any discussion on these minutes? Any
4	questions on them?
5	Okay. All in favor of approving the
6	minutes from the last meeting, say aye.
7	ALL:
8	Aye.
9	CHAIRMAN RUSOVICH:
10	Any opposed?
11	Okay. Minutes approved. Thank y'all.
12	Okay. I just have a few brief
13	introductory comments. And I know that Paige
14	will get into this, you know, these major
15	subjects in a lot more detail in the meeting
16	in a bit. So one thing that we have really
17	noticed, I think particularly with this
18	Administration, is the first nonstop action,
19	so as far as hard to lasso it.
20	MS. CARTER:
21	Am I asking for a lot?
22	CHAIRMAN RUSOVICH:
23	A lot of action going on, really good
24	action. But the global, if you look around
25	the globe, you know, you see us in Europe, you

see Louisiana full court press in Europe, you see Louisiana full court press in the Middle East, you see Louisiana full court press in Asia. So it's really good to see that travel. And the travel that's being done is, you know, part of it, you know, it's specific. I know we were at the ADIPEC conference, we'll talk about that some.

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But the overall travel that's occurring is very targeted travel to specific sectors and specific targets that are big targets and in areas that I think work into Louisiana's strengths extremely well. I was really happy, honored to go on a trip with the Governor, from a personal perspective, to South Korea. And I want to tell you, it was just nonstop. You know, you got in after a 30-hour flight or 24-hour flight, they include New Orleans, Baton Rouge up to Atlanta and onward, and you You know, that two mornings later, get in. you shower, and you go right into meetings, you know. And the Governor is there ready to And we did that for four straight days with some excellent meetings. And the Governor was really on his game, of course

always is. And I want to say, it was really great watching Susan and Paige and Jacob, you know, do their thing. It was really -- there's a real sense of pride from Louisiana seeing the way we were represented and seeing the knowledge in our sectors that was articulated and demonstrated and Louisiana rolling out the red carpet globally to, you know, global companies, which I know all of us have wanted since this Board was formed.

And we've made good progress, but I'm really confident that now that it can go to the next level. So I just wanted to make that comment about the global travel. Paige will get into some of those specific, so a lot more as we go on.

I think that sort of leads to the discussion, which Paige will lead also, on the sort of our global footprint, our representation that we'll want globally and how we want that global footprint and sort of in sectors. And I think a lot of that will tie into the strategic plan that's coming up from the LADP. So we are also closely tied to that and monitoring that carefully. Again,

Paige will get into that in some detail.

Legislatively, you know, we have special session now, you know, really applaud the effort to make our tax system lower, flatter, simpler on an overall basis. And Paige will get into that some more. And then, legislatively, we need to start thinking about the regular session in terms of how that will further strengthen this Board. Because clearly, the Governor and Paige and Susan are big believers in what we're doing.

And, you know, this Board has always been very focused on the international side, you know, sort of the international representation for the State of Louisiana and out there attacking foreign direct investments, trying to pull in foreign direct investments. And it also is very focused on a sort of macro global trade, how to increase Louisiana in posture and global trade to compliment and support the ports as they're doing their job. So, you know, we want to kind of find some legislation that can really further strengthen and enhance that mission. And we'll want your input on that, by the way too, as we get into this,

input on everything we're discussing.

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And then, finally, I think that connects to that whole sort of structure so that we're looking at to further enhance. So I think, you know, really that's it. We hope that you'll give us a lot of input.

We're doing some Board structure things. We know we've some void there in terms of some individuals whose terms have ended or have rolled off and that we need to renew in some We're also out looking for new Board cases. members that tie to the Legislative Statute. So we expect that in the coming months and coming meetings, which we're going to announce today and have them put on a regular basis, quarterly basis, that, you know, we'll have a full Board seated. And that is still being worked and we're reaching out now to the various areas and nominating entities to make sure that we do that, and so that we have those seats all filled for next year or end of next year, so that going forward, you know, we've got the full Board seated.

Some of that had lapsed last year and the year before and the year before. Some are

from COVID, and we never really recovered from that. That's a whole 'nother story. Right now, we're looking forward and should have some really good Board seats filled in the coming months.

So thank you all very much for being here. I'll pipe up more in due course. But anyway, Paige, I'll turn over to you for the overall reports.

MS. CARTER:

Thank you, Chairman. I'm going to do my best to play Secretary Susan Bourgeois today and take you all through some of the latest updates from the Department. I'm not going to do death by Powerpoint. And I really, my hope is that this is as conversational as possible. A handful of you may have seen some of these slides and material that have been shared externally over the last couple of weeks. If at any time you have a question, a comment, please speak up and say it.

My hope is that this Board will become one that is fluid in dialogue and fluid in idea and the concept of ideation and challenging and having a really good, healthy

dissenting opinion will be something that we can embrace to ultimately push the collective Louisiana forward. So three main points that I'm going to focus on in some of these slides, and it's, A, that there have been dramatic changes underway at LED already. A lot of you have been a part of the reshaping, a part of the structural changes and mission changes.

I'm also going to focus on current capital investment and job creation numbers, really do almost essentially a report out.

We're almost to the end of December. Where are we in terms of FDI and then total project pipeline? And then, an outlook for future growth, which hinges on our ability to maximize the competitive advantages, most importantly, for international trade and commerce.

So the pillars of LED right now, we have five of them under Secretary Bourgeois. So the first, positioning Louisiana to compete and win. Most importantly, I like to look at this pillar as, when do we say yes and say yes boldly, and we know why we're going after something. It also helps us prioritize to

know when we say no as well;

Two, ensure every Louisianian has the opportunity for proud and ever-growing wages. One of the components that I'm really excited about here is what we are seeing in the current special session around tax reform and the assessment of, if quality jobs comes off the books and we have something like a high-performing payroll component and really looking at how are we having a step function and wage growth throughout the entire state.

For Ascension Parish, being such a great place to live, work, and play with a higher than average salary looks different than, let's say, Avoyelles Parish. And so we should be able to incentivize differently as well. Create thriving regions today that are well-positioned for tomorrow, optimize Louisiana's legacy industries to lead in the future as they have in the past, and then drive Louisiana's business ecosystem toward growth, innovation, and global impact. I would argue that all of these pillars are embodied and can continue to be embodied in the mission and vision of this Board,

especially as we recreate how are we spending our time of service in this Board and how are we creating service opportunity in a way that really generates a return on investment for each of you individually spending your time with us.

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One of the things that I think a lot about is when we say, optimizing Louisiana's legacy industries, a lot of what is our legacy industries are what's going to support the global industries and multinational, foreign, direct investments coming here being able to leverage in a cluster mentality either the feedstock or the logistics operation or the ultimate product that is part of the legacy of Louisiana. So how do we look at those and how is the Board also representative of those industries that when we go to, say, Japan, we have the right individuals alongside us from an industry perspective that can talk about power, can talk about pipelines, and can talk about ultimate product being sold b to b.

So that's how we're trying to really re-envision. That, again, goes right into the why of LED right now. Any questions about the

pillars? Comments? Anything stand out to anybody?

Okay. So in that mindset, every day, we apply a five-part game plan for economic development, long-term planning, strategically and collaboratively. So you heard the Chairman talk about the long-term strategic plan. I can't overemphasize the excitement collectively, not just in a department but across the State of Louisiana that we have for this.

Our consultant, I think we have our first internal meeting tomorrow or so with the chosen consultant, and we will be hitting the ground running with a long-term 10-year strategic plan for the State of Louisiana that is going to have all of the inputs from the --what are we calling it? LPWIC; right? Isn't that what you called it, Matt?

MR. GRESHAM:

LPWIC.

MS. CARTER:

Yeah.

MR. GRESHAM:

25 French.

MS. CARTER:

Yeah, very French. I said, why not just the ports and waterways, yeah. So all of the master plans that are coming in from the ports and the working groups there, in particular, the master plan for LABIC is going to be one of the most important -- or that kind of collaboration is going to be some of the most important inputs that go into that consultant's kickoff as they start the assessment and, ultimately, the recommendation for the State.

Changing the narrative, so not allowing ourselves to miss our own opportunity just by not telling the story. So really getting out in front talking about, especially special session right now, I think it was Jacob was with how many national site consultants last week?

MR. ELLIS:

Fifteen to twenty.

MS. CARTER:

And his feedback when he came back is he said every single one of them is watching.

They're watching what the Governor is saying,

they're watching what the Secretary is saying to see if we are going to walk the talk, and if we are going to do all of the things that we are saying publicly we are going to commit to and get done.

Moving at the speed of business, this is,
I can't overstate the importance there. We
can't have companies waiting on us for a
response, for a letter, for permitting, all of
those different components.

Modernizing our tax structure and the approach to business incentives, of course, this is a very fluid and dynamic conversation that's ongoing. I know a lot of us are spending time at the Capitol right now around that very point.

And then Point 5, leveraging our greatest natural resource in infrastructure advantages with the river and our ports, we cannot overstate how important the import/export capabilities and opportunities are there, especially as it pertains to our strategic plan. I know that a handful of you I have talked to is, what are the high value imports that we can start to recruit as target

industry sectors to try to support this 70/30 balance of the imports/exports. So that, I hope to see come as a very front forward facing target of ours in that strategic plan. CHAIRMAN RUSOVICH:

I -- I do just want -- two comments real briefly, if I could, Paige.

MS. CARTER:

Yeah, of course.

CHAIRMAN RUSOVICH:

That I want to tell all the Board members that, so I was at some business meetings in Houston a few weeks ago. And just in terms of talking to a couple of clients, one had a permit issue they were asking me about in Louisiana, another had an issue where they were looking at different sites along the Gulf Coast and were trying to figure out where was the best place for a site location, and they were having some issues with that, not just with Louisiana, but just across, it was a very specific deal they were looking for. So, immediately, I took that, and speaking of moving at the speed of business and being business friendly, I gave that back to Paige.

And, immediately, within hours, I had responses back from the State in terms of where some of those sites might be. They were looking for introductions, they were working the permits. So it just, I want to emphasize to everybody that as you're talking in the private sector to your clients and to your partners, that if there are any issues, you know, I think you can now ask about them. And then if there are issues, you can give them to Paige and give them back to LED, and I quarantee you'll see great action. So it's nice to see that sense of urgency in there.

And then, secondly, I just want to say that the strategic plan, the LABIC master plan, I think ties exactly to everything you've been articulating and LED has been articulating about sectors, you know, the same target sectors, the legacy sectors, the ports and rivers, and all that. So it's a nice compliment where I think the ultimate strategic plan will go as well.

MS. CARTER:

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Absolutely. So focusing primarily on FDI, so the good news is, in the midst of all

this what I would call the foundational building, the day to day work driving the investment and job creation has continued. I cannot say enough in terms of the team you see here from LED, they will continue to be present at these meetings. Because as we have broken down the silos within our department, every single one of them sees themselves and their responsibility in the FDI pipeline.

Importantly, we average sometimes between 50 to 80 percent of the total pipeline at LED are multinational or foreign companies. And so being able to break down that silo of international being a responsibility and component of every single individual of the 25-person business development team is key to being able, to Greg's point, to move nimbly, move quickly, ensure that we can assess capacity and also interest. So we have the best possible team member assigned to that potential opportunity.

So, hopefully, you'll continue to see that reflected in the timeliness and the efforts as you have an entire business development enterprise at the direction of the

International Commerce Board now. So you'll see 396 direct new jobs. And these numbers are growing and, especially, as we start to look at what fiscal year 2025 will look like at the end of this fiscal year, I anticipate this growing astronomically.

And then in terms of total projects, we have seen year over date over \$6 billion and total jobs close to 7,000. So really, again, looking at, you know, the foundational building that we have been doing at LED has not stopped the work, has not stopped the progress that we've continued to make and being able to stay focused on what the priorities will be while in the midst of building really an entirely new department based on the positioning Louisiana to Win Bill.

And then, you've got specifically the port network projects that I've called out here too. We've had some really substantial wins from the Port of New Orleans up to the Port of South Louisiana and even Caddo earlier in the year with Air Loom Technologies as well. So a lot of really strong success

there.

LIT, this is -- we can't overstate the importance in the international terminal at LED. I don't have to tell any of you in the room how important it is to us. As we all know, across the country, states have been struggling how to best accommodate larger ships and it's not been easy for any jurisdiction between channel depth, bridges, infrastructure. These major, major obstacles are what we look for to solving for with this terminal.

And so, know that LED will continue to do everything in it's power to keep this project moving swiftly forward to completion. We look forward to working with you to make sure that project is successful.

Last, can't finish up an LED update without tax reform. I would say that this opportunity that the special session presents can't be overstated. The Tax Foundation at the front end of this special session in the bottom 10, so really at number 40. What the Bills that were dropped would push us to is number eight. So going from the bottom 10 to

the top 10 really is -- it's an opportunity that can't be overstated, especially in terms of changing the narrative around doing business and, most importantly, doing business seamlessly and easily within the State of Louisiana.

This slide shows a crossroads, where we'll go. This is a very fluid situation.

Like I said, I know a lot of us are spending a ton of time at the Capitol right now. I'm excited to see where we land. It's my understanding we'll hopefully have a wrap-up tomorrow afternoon, tomorrow evening. I'm looking at the two of you. Maybe.

MR. QUEZAIRE:

Friday.

MS. CARTER:

Friday. Is it going to be late Thursday? I'm just glad it's not going to be Monday. There's no more Sundays, no more Sundays out there. So as Secretary Bourgeois always likes to say, she uses the word onward, we just can't overstate the amount of excitement we have for the partnership, for the collaboration. Internally in the business

development level, we are really looking at what kind of strategic pivots can we be making to better collaborate with our stakeholders both at the local economic development level or regional level, and then also all of our, what I consider, partners and allies across the infrastructure network.

So if there are any opportunities that come top of mind, you all know how to reach me. Please continue to give the positive and the negative feedback because, ultimately, without that, we can't make the changes to improve and move us all forward.

All right. That's my -- any questions for my Departmental update? I know that was a lot of information. I told you I wouldn't do death by Powerpoint. But I felt like having something visually to look through made it a lot easier to navigate through the decisions and even the changes that are underway and being made versus me talking at you. So any questions? Comments from the Departmental level?

Brenda, I feel like you are about to say something.

1 MS. STELLY: 2 I do -- I did want to say that from a business standpoint, I appreciate the 4 opportunity to go on some of these trips and 5 have the opportunity to meet companies overseas. 6 7 MS. CARTER: 8 Yeah. MS. STELLY: 9 10 Because I wouldn't be traveling to Saudi 11 Arabia on my own, especially in the climate of 12 the Middle East right now. MS. CARTER: 13 14 Uh-huh. 15 MS. STELLY: 16 So, you know, it's not just the 17 Government going over there and meeting and 18 doing high-level things. We are actually, as 19 a business, given these opportunities. 20 MS. CARTER: 21 India did a phenomenal report on Yeah. 22 the entire ADIPEC experience and some of the 23 takeaways in terms of number of sales and 24 It's remarkable. engagements. 25 MS. STELLY:

I mean when you go and you have these 1 2 opportunities, you have companies fighting over you, it's just --MS. CARTER: 4 Uh-huh. 5 MS. STELLY: 6 7 -- amazing. 8 CHAIRMAN RUSOVICH: 9 Just to clarify, what Brenda and Paige 10 are discussing that I think most of you are 11 aware of, but maybe some aren't, is the recent 12 mission that we had to the Abu Dhabi Petro 13 Chemical conference. MS. STELLY: 14 15 And Saudi Arabia. MS. CARTER: 16 17 And Saudi Arabia. 18 CHAIRMAN RUSOVICH: 19 And Saudi Arabia, yes. 20 MS. STELLY: 21 Like, I would never have gone Yeah. 22 there without, you know, it being a trade 23 mission because of the unrest in the Middle 24 East --25 MS. CARTER:

1	Yeah.
2	MS. STELLY:
3	and being a female
4	MS. CARTER:
5	Yeah.
6	MS. STELLY:
7	and, you know, for many reasons.
8	MS. CARTER:
9	I believe I have talked the Secretary
10	into joining us next year, so her and I are
11	both going to go.
12	MS. STELLY:
13	It was a phenomenal.
14	MS. CARTER:
15	Uh-huh.
16	MS. STELLY:
17	I just can't even state how much
18	opportunity and progress for us.
19	MS. CARTER:
20	Yeah. Well, we're on the international
21	activity, I'm going to ask the team and
22	everybody that has been a part of that and
23	Brenda to share more of your experience. It's
24	at the heart of what we have to do as a
25	Department from a trade perspective. If we

1	want to continue to see wealth generation into
2	the State of Louisiana rather than a circular
3	economy at the same dollars, we really have
4	got to push that envelope as far as we can.
5	MS. STELLY:
6	And bring funds in from overseas, yeah.
7	Absolutely.
8	MS. CARTER:
9	Absolutely, bring our products outward
10	and funds in.
11	Any other questions on the Departmental
12	report before I start to head through the
13	planning and operations and then the
14	international activity, and then we'll go
15	through plan meetings and Board member
16	nominations?
17	MR. SANDERS:
18	Now, Paige, I have one thing to say.
19	MS. CARTER:
20	Yes.
21	MR. SANDERS:
22	Okay. Your comment on speed of
23	decisions, I'm so happy to hear.
24	MS. CARTER:
25	Okay.

MR. SANDERS:

Just so you know. Kate has been by my side a couple times. And one time, it was quick; but one time, it wasn't. Okay. Until I turned to her and she took care of it for me, that is good to hear.

MS. CARTER:

Well, and that's what Kate and I, and we're getting a meeting scheduled right now and even, hey, does December this work for you, does the 5th work, how does the morning.

MR. SANDERS:

MIC. DANDERD

Yeah, yeah.

MS. CARTER:

That collaboration helps with working quickly and timely and developing those interpersonal relationships is key to being able to do that.

MR. SANDERS:

Yeah.

MS. CARTER:

So I'm thrilled to hear that. We're going to keep working on it. There's certain areas in terms of whether it's the incentive programs, whether it's moving through things

like press releases, there's still a handful of areas in which we have improvement identified and want to continue to make. So saying, in any of your experiences across the Department, if there's area for improvement, please don't hesitate to send that feedback over.

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All right. If there is no other Departmental questions, we can go ahead and head into planning and operations. And I'm going to go through this bullet point quickly, and then I'm going to turn it over to a lot of the team members here both Jason, India, Jacob, Harrison, and Ben to talk about a lot of the activity and visits that, to the Chairman's point, really taking a very strategic focus as who we're going to go meet with when we go to Japan, why, and then who else is coming with us so that we can leverage that opportunity and maximize it; not just for Louisiana and the Department, but also for some of those companies that make up our economy as well.

So from a planning and operation standpoint, the strategic plan, so that is

really going to be the key linchpin for us as we work through the new vision for the international representation. We are focused on high value, high aligned markets. The LABIC master plan, again, will be one of the most important feedstocks into the strategic plan that will come out of the Department.

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International will continue to be one of the most important components of this This Board, the activity that we Department. get to decide on and that we get to direct will continue to be one of the most important components. I cannot overstate that and I'll repeat it again if I need to for anybody. I would say, if there's any question about that, call my cell phone. If you have any questions about where we're going with the Board, if you have any questions about where we're going with the strategic plan and the markets we plan to focus on, please call my cell phone and share that.

I anticipate a strong focus on energy and advanced manufacturing, so really being able to bring the world's products that are the low-carbon intensity. We have an rivaled

opportunity in the State of Louisiana and the U.S. connectivity. So being able to look at markets in Europe, look at markets in Asia that are going to be dependent upon U.S. operations in order to bring things like green and blue and potentially pink products to the market. We have pink.

MR. SANDERS:

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Where is that?

MS. CARTER:

Yeah. Yeah, the Governor is very, very, focused on it right now. Yeah, so a lot of those, the ultimate -- we've got to -- we have to be an opportunity for those different areas between Asia and Europe to be able to ultimately bring their products to the market with the lowest carbon footprint possible. What I also really, really want to see is from the ports, we need to be able to move as much product in so that we can increase the products leaving from Dow, from Exxon, whomever, out of our State as well. Again, the well generation standpoint, how can we ensure that as much as possible that's being developed here and manufactured here is also

leaving in and out of our ports as well. But then that's going to require us to see an influx in the imports as well.

So any feedback there on what the focus needs to be? I know a handful of you have shared your feedback, continue to do that. If you think of something in the middle of the night, shoot me a text, send me an email, carrier pigeon, smoke signal, whatever it needs to be. We really want to make sure that we have that feedback so that we can really target the most aggressive and competitive opportunities for the entire State of Louisiana.

We want to aggressively pursue high aligned leads and conversations based on feedstocks and customer basis to our current economy. So if we look at, how do we develop the clusters around CF or BASF? We need to be going to markets and we need to be making visits, along with the companies that are either going to be the B to B, asking for the feedstock for the company that we're going to meet in Japan or in South Korea or they're selling to that person. So really looking at,

how can we have the most complimentary mission is a lot of times who's at the table with us. And so that's also going to be the responsibility of this Board as we look at nominations and who serves, how do we ensure that we have representation that's going to help develop that strategy?

If we're going to come up with an annual and maybe two-year strategy at what markets we're going to and why, along with these in-market offices and in-market representation as well, why are we going after them and who's going with us? Anything you want to add? CHAIRMAN RUSOVICH:

No, I think you've articulated it very well. Yeah, I've got nothing.

MS. CARTER:

And Harrison has been a key partner to thinking through, what does the fiduciary mechanism like look so that we're not sending money, let's say, to a company like Wabtec, but that if LED is contracting with an entity, we're doing it in the State of Louisiana under the World Trade Center of Louisiana and being able to use them and have a very active

1 management system where we're identifying, what are the leads. LED's business intelligence teams will really be doing like, here are the top leads around rubber 4 5 manufacturing, both inputs and outputs or steel manufacturing or resins, whatever it may 6 7 be within those certain markets that we know 8 have a high concentration in a particular country, and then being able to say, how do we 9 10 identify the right person in those markets to 11 be able to have that targeted lead development 12 conversation, boots on the ground, followup 13 conversations when we leave South Korea. 14 Any thoughts -- yes, Matt? 15 MR. GRESHAM: 16 Yeah, are we going to have that 17 organized? And I guess for you and Harrison 18 but, you know, because in the past, you had 19 the GNO, Inc. regional, super regional trip. 20 And then, you know --21 MS. CARTER: 22 Yeah. 23 MR. GRESHAM: 24 -- you had two or three of those --25 MS. CARTER:

1	Yeah.
2	
	MR. GRESHAM:
3	and then the World Trade Center was
4	going one way, LED
5	MS. CARTER:
6	Yes.
7	MR. GRESHAM:
8	might not know
9	MS. CARTER:
10	Where they're going, yeah.
11	MR. GRESHAM:
12	where they were at that point. And so
13	I'm just wondering if we were just going to,
14	when we put these plans together, not to say
15	that we can't go on a quick trip
16	MS. CARTER:
17	Yeah.
18	MR. GRESHAM:
19	if one's needed and there's meetings
20	to be had, but where we're bringing, I guess.
21	Because part of this is bringing all of the
22	MS. CARTER:
23	All the stakeholders together, yeah.
24	MR. GRESHAM:
25	regional and economic development

1 agencies anyway. So because I don't want 2 North Louisiana's NGO going that way or you going that way. MS. CARTER: 4 Or you showing up two weeks later 5 Yeah. and saying, well, I just met with somebody --6 7 MR. GRESHAM: 8 Yeah, just met with --MS. CARTER: 9 10 -- and they don't know that it's a four-hour difference. 11 12 MR. GRESHAM: 13 Right. And we had that issue in the 14 past. 15 MS. CARTER: 16 Yeah, that's exactly what we're trying --17 MR. GRESHAM: 18 It was a lot of disconnect. 19 MS. CARTER: 20 That's exactly what we're trying to solve 21 for, Matt, is that one of the feedback that I 22 got from a company in one country was, well, I 23 met with X port or location, city, parish, and 24 then two weeks later, another parish, port, 25 city came in and they said, I didn't even know

And I'm sitting here 1 the difference. thinking, yeah, that gentleman probably barely knows the difference between Miami and 4 Houston, but that's the Southern part of the U.S. 5 6 MR. GRESHAM: 7 Yes. 8 MS. CARTER: And then it's to D.C. to New York. 9 10 Louisiana, we damper our own opportunity 11 because we're competing with redundancies in 12 an oversaturated market. 13 MR. GRESHAM: 14 Uh-huh. 15 MS. CARTER: 16 So that is my hope is that we can, in 17 conjunction with Harrison, be able to work 18 through, what does the next year look like, 19 not just for meetings here, how are you all 20 providing input as to where we're going and 21 why? And then, we all agree that it's 22 advantageous for the majority and we're going 23 at those trips together. 24 CHAIRMAN RUSOVICH: 25 So, Matt, the way we would view Right.

it is, so we'll have a handful of really targeted countries, right, that have had the opportunity for Louisiana in the specific targeted sectors that our master plan and the upcoming strategic plan for the State identify. And then from that, we'll place the right resources, the right personnel in each one of those countries to represent -- MS. CARTER:

Yeah.

CHAIRMAN RUSOVICH:

-- us in terms of pursuit, kind of opening the door or following up with what we've got, individuals that are targeted, individuals that are driven, and individuals that have a loyalty to the State of Louisiana and the State of Louisiana only, they may represent other clients but not other States.

MR. GRESHAM:

Right.

CHAIRMAN RUSOVICH:

And then that will drive our entire strategy. And then, you know, as far as the other economic EDOs, obviously, Paige will have a good tight grip on that, along with

Susan and the team. And then, we'll make sure that whenever those trips are happening, that they're coordinated with the local representative and through Paige and through LED. So I think there will be -- I'm very confident that there will be more, I know there will be more coordination and more focus and more of a targeted approach rather than just a broad shotgun approach, more of a very targeted rifle approach.

MS. CARTER:

And, hopefully, one that makes sense for those stakeholders to join in rather than, well, we're going to name the country. Well, it really doesn't matter much to the Port of New Orleans or the Port of Greater Baton Rouge, doesn't really speak to you all or maybe in the oil and gas institute, something of that nature. Let's make sure that we are identifying from a mission's perspective what makes sense for our collective stakeholder group to go in together rather than three fragmented groups going one-offs and not congealed in a line.

MR. GRESHAM:

Yeah, there's a Cuba trip next month that
Secretary Strain, you know, is heading.
MS. CARTER:
Yeah.
MR. GRESHAM:
But there's, like, a dozen legislators
going.
MS. CARTER:
Uh-huh.
MR. GRESHAM:
So I'm not sure what the
MS. CARTER:
We talked about it
MR. GRESHAM:
way forward is there.
MS. CARTER:
and we've decided we are not going;
that LED is not going.
MR. GRESHAM:
Right.
MS. CARTER:
But that's, even from a Departmental
standpoint with the Lieutenant Governor and
Commissioner of AG, hopefully, we'll see more
alignment there on those trips as well.

Uh-huh, we've had some productive 1 conversations. We've got to take baby steps. MR. GRESHAM: Yeah 4 MS. CARTER: 5 We've got to crawl before we run, but 6 7 we'll be running before we know it. 8 CHAIRMAN RUSOVICH: And I think that's too why we want to 9 10 strengthen and bolster this Board going 11 forward so that agriculture and the Lieutenant 12 Governor and others feel very confident in 13 kind of coordinating back with this Board, at 14 least discussing so that we're all kind of in 15 the same framework and same effort. And so... 16 MS. CARTER: 17 Yeah, Lieutenant Governor went to Saudi 18 Arabia and Dubai, I think, three weeks before our group did with little to no understanding 19 20 that both were going until the Secretary and I 21 were like, oh, we're sending a group next week 22 or I think we were meeting on Tuesday and our 23 team was leaving on Friday, and he had just 24 come back and said, look at these pictures.

I'm like, okay, interesting.

25

CHAIRMAN RUSOVICH:

I'll let you know too, many of you in global business know certainly that those trips, the international trips need to be really well researched, well assessed, and then the opportunities assessed in advance and they need to be well planned.

MS. CARTER:

Yeah.

CHAIRMAN RUSOVICH:

You know, any kind of global effort has to have a real planning behind it and real targets behind it; because, otherwise, you can go in to a foreign country, as you know, and embarrass yourself and embarrass the State if it's not something that's well planned if you don't understand the culture of where you're going, if you don't understand the business of the countries you're going in to and don't know what their expectations are or what their cultures are and what their business modus operandi is, you can make a mess. Instead of presenting really in a well-prepared professional manner knowing exactly what you want and then, you know, then you're leaving

and the State, you know, and the individuals 1 2 that you've met with are like, wow, that was a really great meeting and, you know, I'm sure Savic, if you're meeting with Savic or you're 4 meeting with ADNOC or whoever you're meeting 5 with, for example, with Saudi --6 7 MS. STELLY: 8 IRANCO or whatever. CHAIRMAN RUSOVICH: 9 10 -- IRANCO or whatever, yeah, Savic being 11 the downstream and IRANCO the upstream. 12 MS. STELLY: 13 Yeah. 14 CHAIRMAN RUSOVICH: 15 You know, then you get a real sense of --16 you give them confidence that that's the kind 17 of state we want to invest in, these are the 18 kinds of individuals we want to work with 19 because they come in prepared and 20 knowledgeable and --21 MS. CARTER: 22 As a team. 23 CHAIRMAN RUSOVICH: 24 -- and as a team and, you know, coherent 25 message. So, yeah, Matt, we'll be --

1	obviously, it's on the radar.
2	MS. CARTER:
3	If you have ideas, I would love to hear
4	them.
5	MR. GRESHAM:
6	Okay.
7	MS. STELLY:
8	I feel like we did have a pre-meeting
9	MS. CARTER:
10	Uh-huh.
11	MS. STELLY:
12	like a virtual meeting that really
13	prepared us to go to Saudi Arabia because, you
14	know, none of us had been there. I thought
15	that was really good.
16	MS. CARTER:
17	Good. Okay. I'm going to talk about two
18	more things. Go ahead and
19	MR. SANDERS:
20	Can I say one thing?
21	MS. CARTER:
22	Uh-huh.
23	MR. SANDERS:
24	Greg, is that the discussion on the
25	offices right there, your comments?

1	CHAIRMAN RUSOVICH:
2	Part of it.
3	MR. SANDERS:
4	I want to make sure.
5	CHAIRMAN RUSOVICH:
6	The edge of it. But the initial comments
7	were, the other one was just to able to go on
8	Matt's comments and Brenda's, I guess, to just
9	be prepared going in, and we hope to do more
10	of that.
11	MR. SANDERS:
12	We're going to Greg and I have talked
13	about this a lot, okay
14	MS. CARTER:
15	Uh-huh.
16	MR. SANDERS:
17	and can't say we're in total agreement
18	with being there before he gets upset with me,
19	okay, but the previous Administration on this,
20	okay, we had reps around the world and,
21	look, I've been to ADIPEC many times. I
22	thought you said you just got back.
23	MS. CARTER:
24	She just got back from ADIPEC.
25	MS. STELLY:

1	I just got back.
2	MR. SANDERS:
3	Yeah. Didn't you enjoy that over there?
4	MS. STELLY:
5	The trip?
6	MR. SANDERS:
7	Yeah.
8	MS. STELLY:
9	Yeah, absolutely.
10	MR. SANDERS:
11	Yeah, been there many times on business.
12	But in the past, we took consultants, I guess,
13	and they represented Louisiana, Texas,
14	Mississippi, and North Carolina, and, you
15	know, anybody out there, okay. And if you're
16	in the private sector, how do you judge
17	someone's performance? And a salesperson is
18	going to take the path of least resistance.
19	And if Texas says, I'll build you that
20	factory, and we won't, they get the business.
21	So I think what Greg is saying is that,
22	we're going to have dedicated people to the
23	State of Louisiana
24	MS. CARTER:
25	Yes.

1	MR. SANDERS:
2	and they need to be I can't use the
3	work, I think I've been told I can't use the
4	word incentivized, but we can compensate them,
5	right?
6	MS. CARTER:
7	Yes.
8	MR. SANDERS:
9	Okay. All right. So I think that's what
10	he's saying when we're talking about putting
11	people in certain pieces of the world right
12	now.
13	MS. CARTER:
14	Yeah.
15	MR. SANDERS:
16	I'm a hundred and ten percent in favor of
17	this.
18	MS. CARTER:
19	Yes. We will absolutely have in-market
20	representation. It will look vastly different
21	than it did between the contracts that were
22	just terminated. And so right now, what we're
23	focusing in on is, how many and where are
24	they? Right now, we're coming to the

conclusion that the focus is going to be Asia

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and Europe because of the amount of product needing to get to market around blue, green, pink products at the end of the day.

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And then also, what is the trade ability of our small to midsize companies and how do we maximize their exposure in regions of the world where they will have the highest likelihood in validity and efficacy of going into that market and being able to sell their And so that's really at the heart products? of the matter of what we're looking at because those target areas are very data driven. then, the reps will also be held accountable. And what we've talked through with Harrison is that, this is going to be weekly meetings and you're going to be sharing how many conversations did you have, were you able to touch base with this company, did you have the followup company -- did you have the followup meeting with all of these companies that we met with when we were in South Korea? consistency of really what I call active management, and then LED will have a standing monthly meeting that I will lead and the Secretary will be coming in when she has the

ability to kind of have that oversight as well.

One of the things that we heard loud and clear and were unbelievably disappointed by in South Korea, and I don't want to take Jacob's thunder, is that we are really getting our butts kicked by our neighboring states, specifically, in the Korean market. And it is just, it's full of opportunity, full of opportunity that aligns with the assets that we have here in the State of Louisiana and I believe, competitively, we could do at a more economic level for those companies. But if we don't have the introductory conversation, we're not top of mind, we don't have consistency, we're going to -- I mean, coincidentally, we get there and the U.S. Embassy said, well, did you know that Houston is doing hydrogen week this week. Like, we did not, I am so thrilled to hear that.

MR. SANDERS:

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You were not invited.

MS. CARTER:

No, I was not invited. No, Governor Landry and our team, we were not invited to

Houston's hydrogen days while we were in South 1 And so every single company we were meeting with was meeting with us and then spending the majority of their time over the 4 three or four days we were there with the 5 Houston area talking about the hydrogen 6 7 opportunity. So that's a really clear example 8 of how far behind we are in terms of strategic planning out our assets and our time spent in 9 10 the other markets. Does that speak more to the... 11 12 MR. SANDERS: 13 Yes, yes. 14 MS. CARTER: 15 Okay. 16 MR. SANDERS: 17 You answered everything. Thank you. 18 MS. CARTER: 19 So step, last meeting, you all got to 20 meet India. Really thrilled for her 21 leadership. She's no longer new to the team. 22 You're four months in now? Four, five months 23 in? 24 MS. BELLARD: 25 Yeah, four months in. That makes me no

longer new.

MS. CARTER:

No longer new. We have a lot more newer people. I'm thrilled for her leadership and the planned growth that she has in terms of deploying federal dollars to support Louisiana-based companies getting their products around the world. And she's going to share more in terms of the international activity and the ADIPEC conference and opportunity as well.

Operations, and then I'm going to try to close out this bullet point and let the team speak more to the international activity.

International FDI projects have historically made up, like I said, between 50 and 80 percent of the business development pipeline at LED ebbing and flowing at different times.

That tells us that when we were looking at the Department and the silos and what direction the strategy was going to go, that international needed to be broader, needed to be more of a focus across the entirety of the business development team, which this integration that you see here, every single

one of them within our business development enterprise has an international component and responsibility.

And I'm really excited for that strategy moving forward. It's allowing people like Jacob to expand their experience, their expertise and be able to really knock it out of the park with some of our potential FDIs.

All right. I'm going to turn it over to the group. Really, Harrison and Ben will probably lead the inbound visits components. So if the two of you would like to give a brief update on who we have, who we haven't in some of the inbound.

MR. CRABTREE:

I'll start. So the first one, the Danish Future Energy Group that was led by the Danish Chamber of Commerce and the Danish Consulate out of Houston, so we ushered about ten companies, some of the largest Danish companies that are involved in power X, so offshore wind, hydrogen development. It was a really great opportunity for us to take them around South Louisiana, showcase what we're doing at the Port of South Louisiana, St.

Charles Clean Fuels. Thanks to Jacob and Jason for joining as well. And I think it was a really productive trip for them to be able to touch, feel, and see things.

It's always great when you can hop on a Zoom call or send them a pitch deck when they have the opportunity to go see the Port of South Louisiana and see the cranes in the sky and the work being done. It's really, I think, a great opportunity for us to showcase what we're doing.

So a point of how successful I think this was, one of the people, very high level person, I won't say who to put him in a tough position, but at the end of it, they previously, the previous week they were in Houston, at the end of the trip, he looked at me and said, you all are kicking Houston's butt right now, you have a clear message, you're able to say what you're doing and you're doing it. Houston is just throwing stuff out and seeing what sticks.

And so I think as we can get that message across, and he said we have better culture.

So I think those four things together, as we

can show people what we're doing and conveying that message, I think it's really resonating with people. And so that was a really good trip. I'm having some really great followup conversations. The Danish Honorary Consul General, he's here probably once a month. I know, Jason, you talk with him a lot. Great person as well to work with, so we'll continue to follow up with them.

The next one, last week, we hosted a group --

CHAIRMAN RUSOVICH:

Who -- real quick. Who is the Danish Honorary Consul?

MR. CRABTREE:

The Danish is John Fay.

CHAIRMAN RUSOVICH:

Yeah. So I just bring up the Honorary

Consul side because that's one too that I

think we want to be very, and I'm sure you're

aware of this, we want to be very mindful of

because the Honorary Consuls can really help

particularly in major countries like this, can

really help drive the message and, you know,

act as our, act as an additional coordinating

line. 1 MR. CRABTREE: 3 Yeah, the Consul Generals like him or the Honorary Consuls, I can't speak highly enough, 4 5 and Ben --CHAIRMAN RUSOVICH: 6 7 Great. 8 MR. CRABTREE: -- and I'll talk about it on the central 9 10 Europe road show. But, essentially, they're 11 instrumental in setting up meetings. 12 CHAIRMAN RUSOVICH: 13 Perfect. 14 MR. CRABTREE: 15 Highly recommend using them as you can. 16 CHAIRMAN RUSOVICH: 17 Yeah. 18 MR. CRABTREE: 19 The next one, Quebec Maritime and 20 Logistics, last week, we hosted about six or 21 seven representatives from Quebec. This is a 22 followup to our trade mission we did over 23 there last year. So I had a great opportunity 24 again to showcase what we're doing here in the 25 Maritime sector.

Although, the focus was not future energy, I think we got a couple future energy leads out of that based on their conversations with the Port of South Louisiana. So we're going to continue to follow up on those as well. But, again, a great opportunity for us to showcase what we're doing, you know, and I think we're going to continue to follow up with them a little bit on some initiatives that were discussed during the trip.

So that should be it for us for inbound trade missions this year. But, hopefully, next year, we're toying with a few countries to potentially do a post-CERAWeek visit. So we're hopeful that, again, can be an opportunity like the Danes to showcase what we're doing after they spend a week in Houston to come to New Orleans and have better food and see what we're doing.

MS. CARTER:

Do you have anything?

MR. FONTENOT:

Yeah. And also, so we had a random request from the Consulate Mongolia in Chicago to come visit with us. The purpose of their

trip to Louisiana is trying to increase the 1 tourism to Mongolia. So we had a nice meeting with them. They had meetings with the Lieutenant Governor in New Orleans and I think 4 5 New Orleans company, I quess. So that was really the main reason they were here, but 6 7 it's always good to meet these folks and you never know where it leads down the road. 8 MS. CARTER: 9 10 Outbound, Harrison? 11 MS. MACARTHUR: 12 I have a question. Yeah, for Harrison, 13 so it's exciting that we got the compliments 14 that, you know, we're better than Texas since 15 we believe that. 16 MS. CARTER: 17 We sure do. 18 MR. CRABTREE: 19 We've heard it from several people when 20 they come in on the future energy space. 21 MS. MACARTHUR: 22 Yeah, I love it. 23 MR. CRABTREE: So this is not the first time. 24 25 MS. MACARTHUR:

Could you share with us kind of the plan that you shared with the Danes that we can see? Because I assume Houston's lack of plan and we have something in place, is that something you could share with the Board?

MR. CRABTREE:

If Jason can send his presentation from that. You said it specifically after Jason and Jacob presented. So, Jason, if you wanted to share more.

MR. LANCLOS:

I don't think I used slides, Kate, but I can put something together for sure.

MS. MACARTHUR:

All right.

MR. LANCLOS:

It's mainly on just kind of walking through what we've done, I would say, the last five or six years on the carbon management side to kind of set ourselves up for success. And I think what Harrison is alluding to is that we have defined a very clear objective for our carbon management program. Not to talk negatively about Texas, but Texas tends to tell companies, and I'll just be quite

honest, the Railroad Commission is very forward with telling them that a permit for a sequestration project on carbon management is very straight forward and that they could get it for them. What that means is that, now the Railroad Commission has to go to EPA and work with the federal agency. That could be anywhere from four to six years getting a permit, and but they're very, very forward with saying, oh, we'll take care of it, don't worry about it.

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Our approach is much more scriptive, where we actually have a division that's built out to do it internally. So we have the State privacy, which is driving a lot of that business. And so most of what we're doing is trying to articulate to companies that, by locating here, you get that certainty, the regulatory certainty, you have the resources from the political wheel from our Governor and others. You get projects over the finish line. And I think that when companies are going to Texas, they're learning that what they're being told and what actually happens are two separate things. So that's my -- just

1 --

MR. CRABTREE:

Well, and what I've heard from the Danes from other delegations that come in on the future energy and to what has been said a lot today is the responsive of LED and the government compared to Texas, where it's take it if you want it, but you're kind of on your own; whereas, in Louisiana, these companies need that hands-on approach. They're foreign companies. They often don't know how to operate. They don't know people.

And so I think we get complimented a lot is the responsiveness. You know, when a trade mission comes in and two people from LED are there, that means a lot to these people that we're taking the time to really curate an experience for them; whereas, Texas, it's schedule the meetings as you wish.

CHAIRMAN RUSOVICH:

Jason, I think if you could put together,
I was just chatting with Paige about this
offline, but if you could put together like a
general Powerpoint demonstrating the
strengths, I heard a lot of this when I was in

Korea, and it's profound to hear and the advantages that Louisiana has in the space, and it's a major space, it's the future space for energy additions. And when you combine the, you know, the State promissory issue along with the kind of geology that we have and the pipelines that we have and then tying to the, tying to the whole fracking infrastructure that we originally had that now is going the other way with hydrogen. think that if LED could put together a presentation and demonstrate the benefits and positives of this to this Board, and I think it would be very helpful because it just, it -- clearly, we have an advantage. need to be able, all of us, be able to articulate that advantage in a better way. And I think you can help a lot to relay that message.

MR. LANCLOS:

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Appreciate that. I'll share with you, last week, I was at the Interstate Natural Gas Association of America and did a 45-minute talk with no slides and I was actually -- MS. CARTER:

That's why, you asked for slides, and I was like, he just talks. I don't know how he does it, but he talks. And he's so good, unbelievably good.

MR. LANCLOS:

The reason I bring that up is a lot of times at some of the meetings, and I'll give you an example, so I actually presented after the University of Houston professor, a Dr. Romanod, who is, I consider him an engineer but he's got an economy background, he did kind of an hour on, obviously, very Texas eccentric on where they're going, some of the things that are coming up. It was about 50 slides and, you know, very, very complicated when you looked at.

And so what we're trying to do is we're trying to talk to folks to explain that, here's how you do business in Louisiana. It is not a complicated process. Our permitting agencies when you come to work or if you are working and partnering with LED or a Board like this, you're assigned folks who -- like, in other words, you talk to me first, but then I'm able to hand you off to somebody that's

going to be with you through every part of the process. They're going to help you go to DEQ. They're going to help you go to DENR and walk through that permitting process and have a very clear understanding of what expectations are. That's what we try to sell at the end of the day that doing business here is straight forward.

MS. CARTER:

Sure.

MR. LANCLOS:

You're going to be supported with resources. You're not going to have to go knock on the door to 18 different agencies, that you've got an advocate working with LED, and then we're making sure that this project goes from the start to completion. And we're following up with you on the retention side at the end. So that resonates with them, because I think a lot of times in a state like Texas, not to keep beating up on them, they just tend to have a little bit of mentality that you need us, right.

MS. CARTER:

Right.

CHAIRMAN RUSOVICH:

Right.

MR. LANCLOS:

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In other words, our mentality is that we need you more. We want to partner with you. We want to bring you in. This is a business that we want to grow. And, quite frankly, we're ahead of them in that sense and we need to capitalize on that. And so, now is the time.

CHAIRMAN RUSOVICH:

Thank you.

MS. CARTER:

One of the most exciting things we're working on right now strategically, and Jason has been such a great partner to me in visualizing this, is similar to the inner agency agreement that we did with DENR that allows Jason to be an employee, essentially, of both departments and a foot in LED and a foot in DENR where it ensures that any company that is going to be involved, especially in Class 6 wells or any well permitting, we have the individual that has that interface connectivity between both agencies. Right

now, we are also working on and hopeful that, here soon, we'll have a similar partnership with DEO.

So being able to look at, really at this point, all of your permits that you're going to need between DEQ and DENR, LED is going to have a direct line of communication and actually have a colleague embedded within our departmental processes. So it's a huge, it's a huge leg-up on our competition.

CHAIRMAN RUSOVICH:

Awesome.

MR. LANCLOS:

One comment along those lines, Paige, is that the resonating theme that we've heard from businesses is certainty on permitting because time is money, right.

MS. CARTER:

Yeah, time is money.

MR. LANCLOS:

So if you have a first mover or a company that's coming into Louisiana, what they don't want is what I would call a broad approach to say, hey, look, this could take two to four years, we need some certainty so that when

they are investing or they are looking at the permitting structure, they feel very confident that the resources have been allocated. have done that. And I think that, you know, and I'm just going to maybe expand upon that a little bit, because the advocacy portion of this is huge. When you talk to businesses or talk to folks or talk to the Governor and staff, it's extremely important that DENR, LSU, Southern, other folks who are supporting the educational aspect of training the folks that are coming in to these programs that are reviewing permits, and that our agency that is actually reviewing them, they need to be staffed, they need to be resourced. competing.

You can imagine that kid who is graduating from LSU in the petroleum engineering department with a focus in CCUS, the job opportunities are very similar to cyber security where they're coming out and they've got vital offers that are very lucrative.

MS. CARTER:

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A \$150,000 job offer out of college.

MR. LANCLOS:
So for Steve and Laura to go and try to
get that kid that just graduated from LSU and
recruit them to come in to this permitting
division that is going to be very competitive,
we've got to make sure that we're providing
those resources so that companies do get the
level of service that we're giving.
MS. CARTER:
Yeah.
MR. LANCLOS:
Sorry. I can keep going on for hours.
CHAIRMAN RUSOVICH:
All great points, Jason. No, we
appreciate and value your assessments. So
thank you very much.
MS. CARTER:
Yes.
MS. STELLY:
And this is only for international
companies coming in?
MR. LANCLOS:
No.
MC CADEED.
MS. CARTER:

going -- if anything, it's going to have air, 1 water, uh-huh, permitting. Any permitting between DEQ and DENR. MS. STELLY: 4 5 Okav. I mean that sounds great. 6 sounds like you have an advocate, you know, if 7 you want to do something that's going to help 8 you walk through every step of the way. MS. CARTER: 9 10 That's the goal. We want to Yeah, yeah. 11 make it as easy as possible to come from idea 12 to steel in the ground and then, how does the 13 10-year investment become a 60-year, and a 14 100-year investment? How does that new 15 industry come in and become the legacy that we 16 talk about now? 17 MS. STELLY: 18 Uh-huh. 19 MS. CARTER: 20 Okay. Outbound visits? 21 MR. CRABTREE: 22 All right. Yeah, so outbound visits --23 MS. CARTER: 24 Oh, wait. Matt? 25 MR. GRESHAM:

One other thing before we move on from that. But just to look at the next year, as you know, the City of New Orleans used to have a very strong protocol office. So you have all these delegations that are coming to the City of New Orleans. And a lot of times, and obviously, that's kind of fallen by the wayside as far as a protocol office is concerned in the last several years with this Administration that's currently there, but a lot of times, you still have those delegations coming with calls to Harrison or the Port of New Orleans to kind of put something together quickly.

MS. CARTER:

Yeah.

MR. GRESHAM:

So just to make it look good, you know. CHAIRMAN RUSOVICH:

Well, Matt, the timing, certainly, for New Orleans, but to answer your question on New Orleans specifically, and then y'all can refer them on to Baton Rouge and those other areas, but on New Orleans specifically, I think that this can very much connect to the

mayoral race coming up.

MR. GRESHAM:

Right.

CHAIRMAN RUSOVICH:

And we need to cover this with each one of the candidates. And what we ought to do is, I think the business community is now working, starting to work on, like, a 5- or a 10-point plan to present to each one of the candidates and make sure -- we'll make sure that that's in there. And I really appreciate you bringing that up, because that is something we can bring to the mayoral candidates, the two or three of them that are prominent and say, we have to.

As a matter of fact, we should have the World Trade Center and other entities in New Orleans very engaged and get a commitment from the next mayor, the candidates once they're elected to let us, you know, the right -- whatever the collective is in global trade pick, help to identify the individuals who that mayor should hire. And I think we're prominent enough that we can do that.

So thank you for bringing that up and

1	we'll make sure that's on the radar
2	MR. GRESHAM:
3	Yep.
4	CHAIRMAN RUSOVICH:
5	make sure that we notify the mayoral
6	candidates that that's something that we would
7	urge them to put on their radar that we be
8	engaged in helping them to identify the right
9	person and bring them a set of candidates that
LO	they can choose from or whatever that have
L1	those credentials. So thank you for that.
L2	MR. GRESHAM:
L3	Appreciate it. Yeah, I've been
L4	approached by candidates or candidate for
L5	mayor, as of yesterday, wanting to strengthen
L6	that protocol
L7	CHAIRMAN RUSOVICH:
L8	Perfect.
L9	MR. GRESHAM:
20	east of the city, which we're an
21	international city and it should.
22	MS. CARTER:
23	Yeah.
24	MR. GRESHAM:
25	But like you said, oftentimes, we don't

1	know who's coming until the last minute, they
2	don't know who's coming until it's kind of
3	a shotgun approach that they have or people
4	are just coming in.
5	CHAIRMAN RUSOVICH:
6	Right.
7	MR. GRESHAM:
8	But it might be a revenue source for the
9	World Trade Center.
10	MS. CARTER:
11	Yeah.
12	MR. GRESHAM:
13	You know, what I was thinking, if we
14	could create something where we pitch it and
15	where that's subbed out to
16	MS. CARTER:
17	Where we sub it out.
18	CHAIRMAN RUSOVICH:
19	Where they sub it. That's even better.
20	MR. GRESHAM:
21	That way, we can be a connection with LED
22	and the
23	CHAIRMAN RUSOVICH:
24	Perfect. Let's do it.
25	MR. GRESHAM:

1	NGOs and
2	CHAIRMAN RUSOVICH:
3	It's either your solution is even
4	better, because then it's just another
5	department in government, we're much better to
6	outsource it. So in the world
7	MS. CARTER:
8	And the immediate connectivity.
9	CHAIRMAN RUSOVICH:
10	Okay. Thank you.
11	MS. CARTER:
12	That's a great idea.
13	CHAIRMAN RUSOVICH:
14	Thanks for bringing it up.
15	MS. CARTER:
16	And we can thank about where we can do
17	that up in Baton Rouge.
18	MR. CRABTREE:
19	Reach out upcoming protocol.
20	CHAIRMAN RUSOVICH:
21	Thank you, Matt.
22	MS. CARTER:
23	Great idea, Matt.
24	Okay. Outbound, is it?
25	MR. CRABTREE:

So the first one, Ben joined me as 1 Yeah. 2 well as GNO, Inc, we did a Central European road show. So at the request of the Czech Republic ambassador who came down to New 4 Orleans twice this summer, and now will be 5 back in a week for the Saints game, so I think 6 7 we've got to get him a Louisiana driver's 8 license at this point. So we went over there and figured, if we're going to be over there, 9 10 let's try to make a week out of it and hit as 11 many different countries as we can. 12 started in Slovakia. I worked with the Consul 13 Slovak Exporters, who is essentially the LED of Slovakia, but on the private side. So they 14 15 helped set up some really good meetings, did a 16 roundtable with about 10 Slovakian companies, 17 who are actively looking to export and grow 18 their FDI. Since their country is only about 19 30 years old, they're now at that point where 20 their companies are starting to look outside 21 of Europe. 22

Had a great meeting with the XM Bank of Slovakia, the Slovakian Minister of Trade as well, and then capped it off with signing an MOU with Slovakia. And according to them,

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we're the first ever state to sign an MOU with them. So part of this trip as well was, you know, we got a good finger on the pulse of most of, you know, Europe but trying to find underserved markets for the U.S. to where we can start getting ahead of that curve.

And when people are starting to think about exporting or going global, because we were the first into that market, they just logically think of us. And so following Slovakia, we headed up to Brno Czech Republic for an industrial engineering fair. Again, had some great meetings. We had an audience with the Czech Prime Minister, as well as the Czech Minister of Trade. So we're hopeful, confidentially, that if there's not a government change here in the new year in the Czech Republic, we'll get a new high level of government visits. So we're going to work on that behind the scenes as well.

Following that, we then went over to

Austria. We met with the U.S. Ambassador to

Austria, who is a Crowley native and a Tulane
alumni. So she found out we were coming and
insisted that we meet with her. Not to harp

too much on the future energy part, but as we were describing what we're doing in Louisiana, you could see her eyes lit up and said, I never thought Louisiana would be leading the way globally on something. So that was very positive affirmation from her.

We also did a roundtable in conjunction with U.S. Commercial Service, so hosted ten manufacturing companies in Austria for lunch. Two of whom, we are actively talking to right now for project activities. All in all, really good trip. I think it was great for us to start getting the Louisiana brand to some smaller markets. And I think they really appreciated us taking the time and the effort to go over there. So we're hopeful that will lead to some project activity as well.

The other one, Rotterdam Maritime Trade
Mission, this is part of just the general
World Trade Center trade mission programming
for members. This is less of an FDI plane;
more of a, let's go over and learn about best
practices. So Port of South Louisiana, Port
of New Orleans were there, Paige as well. I
thought this was really eye opening for me,

never having seen that port. And if anybody has ever seen it, it is a world of difference from here.

And but just aside from the port, the amount of money that they are investing in their port at the federal government, the EU, and even the local government, we met with the city government and they had, I think, three people --

MS. CAZENAVE:

Yeah.

MR. CRABTREE:

-- in City Hall that are devoted to maritime affairs. And I don't think we have anybody at our New Orleans City Hall devoted to that.

CHAIRMAN RUSOVICH:

That's probably a good thing.

MR. CRABTREE:

So but I think it was really interesting for us to see the amount of effort, the innovation that's kind of popping up around that as well. So we'll continue to do those trade missions as the World Trade Center, but it's really, I think, a good opportunity for

us to create learning opportunities for our partners and our industry to kind of see what's out there in the world and to build those relationships. So as anything develops from that, we will certainly keep you all updated.

MS. CARTER:

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South Korea, Jacob?

MR. ELLIS:

Good morning, everyone. All right. Jacob Ellis, Director of Business Development I had the opportunity to plan and for LED. then go on with a few of my colleagues at LED, Paige, and Secretary Bourgeois, Greg also went with us, and the Governor was there as well. It was a fantastic trip, very multi-facetted trip where we had several meetings with the government. The Secretary and the Governor were able to meet with the Prime Minister The LED team was able to while we were there. meet with some personnel at the U.S. Embassy. And then, Secretary Bourgeois and the rest of us from LED and Greg were able to meet with one of the directors in the Administer for Trades Office. So all of that was really,

really impactful for our relations with South Korea.

But while we were also there, we got to visit a few companies that are in south Korea. And it really showed just the range of, you know, types of projects that we're working in terms of FDI. So we got to meet with a very early-lead company there in south Korea, but we also got to meet with a company that is working with us and has been working with us for a while. It's confidential at this time, but hopefully, we will be able to talk more about that in the coming months.

And then, a business retention and expansion company, Lotech Chemical in Westlake, Louisiana, we got to visit their headquarters while we were there. So this trip was nonstop meetings working. We packed as much as we could fit into each one of those days, which are 15 hours ahead of us. So that jetlag definitely plays into that trip, and so very impactful.

Like Paige said, one of the things we discovered while we were there is how much further along with relations than other states

are in terms of south Korea. But what amazed me was that when we started talking about our advantages in terms of the future of energy in our state, our all of the above energy policy, the personnel at the embassy specifically were surprised that they didn't know this information already.

And so I think that one big thing we got out of this trip is it very much showed us the need to tell our story on a global stage. And I think that, obviously, this Board will be an integral part of that. And I can't wait to see where we end up when we finish with our strategic planning and things like that, but I think that this trip was very impactful, not only for our team, but for the Governor. This was, of course, his first economic development mission. He did fantastically, by the way, no international incidents.

MS. CARTER:

None.

MR. ELLIS:

But it was very impactful and he was able to see kind of the different level of projects that we have going on, on an international scale. So it was great, and I can't say enough good things about our team at LED and Greg Rusovich for joining us on that trip and it was great.

MS. CARTER:

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Do you want to add anything?
CHAIRMAN RUSOVICH:

No, I just, I said at the beginning, I mean I just think the fact that the Governor, you know, right, he hadn't been in office a year, and the fact that he was ready to travel and pursue business very actively, you know, some big leads, some other long term leads, some clients and thanking them, and it was just terrific. And I think the team was extremely well prepared. It really made me proud as a Louisianian watching the team in action, watching the Governor in action. And I know that it will lead to some really positive results and I think some long term efforts too in terms of a basing some operation there and sort of throughout Asia.

So I was, from a global perspective and from my own experience, I was just super impressed and super appreciative and it made

me really recognize that the State and LED, from the Governor's office to LED and down, are very hyper focused on global opportunities. So that was really good to see. So thank you, Jacob.

MS. CARTER:

One thing I would add is the team that
Kate works with from Ascension, we had five
leaders from the Ascension area that were with
us, and the value that they added was
remarkable. And the value that they will
continue to add, really, we can't even
measure. Because when we talk about projects
of these types of scales coming and entering
the U.S. market, everything comes down to
community engagement and a sense of belonging
and being able to integrate into our
community.

Who is going to do that more effectively than individuals like Kate and other leaders within her parish to say, I've been there, I've seen it, I trust them, they trust us? And that ripple effect in terms of really long term success can't be overstated. So, again, the alignment and integration of our

collective Louisiana team, I cannot applaud 1 the Parish President and the Sheriff and all those that Kate works with and some of our legislators that were with us enough for their 4 leadership and stepping out on a trip like 5 they did as well, because it was unbelievably 6 7 valuable and important to the companies that 8 we met with. MR. SANDERS: 9 10 Paige, can I make a quick comment? 11 MS. CARTER: 12 Yeah. 13 MR. SANDERS: 14 Greg brought up culture earlier Okav. 15 and that is so important in this right here 16 with Jake. 17 MS. CARTER: 18 So important. 19 MR. SANDERS: 20 From my previous life, South Korea was 21 our largest export location in the world. 22 this trade mission there to look primarily 23 there for developing an import relationship or

with shipbuilding businesses and stuff like

did we talk to them and now -- we were dealing

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that and the chemical business, okay, but can 1 we export to them? MS. CARTER: Uh-huh. 4 MR. ELLIS: 5 Oh, absolutely. So one thing that was 6 7 really ironed out with the embassy is that we 8 know that, you know, south Korea and the United States has a really good relationship 9 10 in terms of trade. But a lot of the 11 discussion that we had with government 12 officials withing the companies was about, you 13 know, mutually exporting, because I think 14 south Korea is the number -- or our second 15 largest exporter of natural gas? 16 MS. CARTER: 17 Yeah. 18 MR. ELLIS: 19 And so --20 MS. CARTER: 21 They import 98 percent of their natural 22 gas. 23 MR. ELLIS: 24 Yeah, they don't produce very 25 much, but they import 98 percent of their

1 natural gas that they use industrially. 2 MR. SANDERS: Okay. Good. Great. MR. ELLIS: 4 5 So, yeah, definitely some opportunity there. 6 7 MS. CARTER: 8 And Jacob spoke to the breadth and the 9 pipeline that was represented in the multiple 10 different companies that we met with, and each 11 one of them presented a different export or 12 import component. MR. SANDERS: 13 14 All right. Okay. 15 MS. CARTER: 16 And so it's even the balance of what 17 we're not doing is just going to south Korea 18 or Europe focused on exporting of natural gas, but we're looking at, how do we complement the 19 20 needs of some of the companies that are in 21 Asian markets, that are in the European 22 markets that actually need to produce their goods in the U.S. and be able to even have a 23 24 domestic play for developing product at a

blue, green, pink, whatever it may be, and

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then be able to get distributed throughout the 1 U.S. market. So they will be actually importing certain goods that have been manufactured here and delivered through the 4 5 U.S. market to future suppliers. 6 MR. SANDERS: 7 Good job, Jacob. 8 MS. CARTER: 9 He did a phenomenal job. Yeah. 10 Next up, I want to allow the 11 group, and we've got quite a few of you all 12 that were here with us for Saudi Arabia and 13 ADIPEC. 14 So, India, do you want to take the first 15 go and then Jason? 16 MS. BELLARD: 17 Yeah. So the State trade delegation to 18 Saudi Arabia ADIPEC was successful to say the 19 least, right. When you guys talk about your 20 strategic plan about outbound activities, I 21 would say the STEP program is the successful 22 example of that. If not, if you want to say a 23 (inaudible). So when you talk about the 24 elements of the initial investigation, the

initial setting up in the country, how we can

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align Louisiana with the specific countries, the U.S. Department of Commerce, the commercial service as well as the consulate were our boots on the ground. They went before us to kind of set up and to align proper partnerships between Louisiana and the companies within this country.

That led to successful meetings with Aramco, their environmental protection department, procurement, and supply chain. What this did is place these Louisiana companies face to face with these companies in this country to have interactions and meetings directly with them. And we'll definitely have Brenda talk about that.

We also had meetings with the chamber boards, again, where there was B to B meetings with the STEP companies and the companies within the country, a partnership and an alignment and integration. And then we also had an opportunity to speak to JSA-Loadmaster, which is a Louisiana company that's doing business in the Kingdom of Saudi Arabia. And what that did is just again provide another supportive opportunity for our businesses to

be able to say, this is a company that have gone before us, this is how they have done it, this is an example for you to also have your partnership alignment and how you would be successful in these other countries.

And then when we speak about going to ADIPEC, again, positioning Louisiana in the global market, allowing us to present Louisiana in the best position possible is how we can service this country at the global market in the oil and gas industry, taking these small businesses, placing them in an environment that allows them to position themselves in a global market.

And so we had a lot of collaboration.

That's another element that you spoke about, multiple Louisiana departments that came collectively together to represent their industry or their markets specifically and their specifications on how to present

Louisiana. So I'll let our colleagues, you know, speak directly about that. But when you speak about, you know, how we can present

Louisiana properly, this was a beautiful example and a successful example of how you do

1	1. 1 _{2. 11}
1	that.
2	MS. CARTER:
3	And you won number two for the boot
4	design, right?
5	MS. BELLARD:
6	That part.
7	CHAIRMAN RUSOVICH:
8	Cool. Good job. All right.
9	MS. CARTER:
10	Yeah, we're winning over there.
11	CHAIRMAN RUSOVICH:
12	All right.
13	MS. BELLARD:
14	We can talk about creativity, just
15	presenting Louisiana appropriately. And not
16	to mention, our Taste of Louisiana, that was a
17	hit. So it included like pralines, hot sauce,
18	Louisiana seasonings, that was also one.
19	MS. CARTER:
20	When the team got the report that we came
21	in second, I think the first response in
22	India's full briefing was, well, next time
23	we'll make sure that we're number one.
24	MR. ELLIS:
25	That was going to be my question.

1	MS. CARTER:
2	We're a little bit competitive.
3	MS. BELLARD:
4	A little over the top. Their budget was
5	a little bit beyond ours, but I think that we
6	did great. We did great with what we had.
7	CHAIRMAN RUSOVICH:
8	Great.
9	MR. FONTENOT:
10	To add to that, which state wants to copy
11	us because
12	MS. BELLARD:
13	Oh, that's right. In conjunction to that
14	
15	MS. STELLY:
16	Montana.
17	MS. CARTER:
18	Montana?
19	MS. STELLY:
20	Louisiana was the only state at ADIPEC
21	that is represented as a full state, and so
22	now we have led the way that other states want
23	to kind of mirror or copy, if you will. The
24	State of Montana, in 2025, will do a
25	(inaudible).

1	MS. CARTER:
2	Interesting.
3	MS. STELLY:
4	They had this is the first year that
5	any other state had, like, a collective group
6	of companies, but theirs did not compare to
7	ours.
8	MS. BELLARD:
9	By no means, but that's okay.
10	MS. STELLY:
11	Yeah.
12	MS. CARTER:
13	Do y'all want to add anything else on
14	ADIPEC?
15	MS. STELLY:
16	I mean to add to the Saudi Arabia first,
17	meeting with Aramco gave me so much insight
18	for their in-country value, like what it is
19	now and what it's going to be. They're
20	backing off some of that. It also gave us a
21	lot of insight into how they're going to be
22	net zero. You know, I mean
23	MS. CARTER:
24	Yeah.
25	MS. STELLY:

-- my company is oil and gas and, you know, we all realize that there may be an expiration point if we don't transition, but it was interesting because I never realized that one of the things they're doing is building mangrove farms to offset carbon emissions. So it's not all -- like, there's no way that all of oil and gas can disappear --

MS. CARTER:

No.

MS. STELLY:

-- I mean. So it just, to me, gave us a lot of insight walking through their facility, hearing from them. It also gave me insight on how to sell directly. We have -- I found out 11 products that are on their approved list for Aramco. So all of that was just experiences I would never have without going on this.

ADIPEC was, again, phenomenal, you know, bringing the Ambassador to our booth, having the opportunity to speak with our -- seeing what's on the horizon, I think all of that was really, really good. Our booth was amazing.

We had ten companies, I think, in it. 1 mean, really, it's amazing that Louisiana has It's amazing. a booth. CHAIRMAN RUSOVICH: 4 Well, and I think what's really good is 5 that, because we've heard about the missions 6 7 that we take and in this case, it's also about 8 the private sector, you exemplifying it, going in and landing sales from a private sector 9 10 perspective and gaining leads that the State 11 has made possible for you to go. 12 MS. STELLY: 13 Oh, yeah. 14 CHAIRMAN RUSOVICH: 15 So it's a real public private partnership 16 and that gives you the opportunity to grow 17 your business and grow your profits and 18 generate wealth. MS. STELLY: 19 20 And this is the biggest show. People 21 from all over --22 CHAIRMAN RUSOVICH: 23 Yeah, oh, it is. 24 MS. STELLY: 25 Like, we had customers from the Ukraine,

1	from India, from Saudi Arabia, from all over
2	the world that were there, you know. And so
3	it's not just the Middle East market, it's
4	MS. CARTER:
5	Everywhere.
6	MS. STELLY:
7	it's really everywhere. And it is
8	170,000 people attend that show.
9	MS. BELLARD:
10	The largest oil and gas exhibit event.
11	MS. STELLY:
12	It is the event, the oil and gas event
13	for sure. Yeah.
14	MS. BELLARD:
15	So the level of exposure for these
16	companies is astronomical. One company
17	reported there is a possible 2025 roundabout a
18	million dollars worth of sales, but he
19	MS. CARTER:
20	That, he got.
21	MS. BELLARD:
22	On a small business scale, that's
23	amazing.
24	CHAIRMAN RUSOVICH:
25	Absolutely.

1 MS. CARTER: 2 It's -- yeah. Congratulations. CHAIRMAN RUSOVICH: No, it's a great conference. 4 MS. STELLY: 5 I can't wait to report the success we had 6 7 from just one of the companies we met there, 8 right, once it materializes. I'm not going to forecast. But once it materializes, I'll kind 9 10 of --11 MS. CARTER: 12 So I want to go quickly on the 13 international activities because I know that there's a handful of us that have a lunch that 14 15 we have to be in at noon. Missions and --16 2025 missions and plans. So the two that I 17 know of on the board right now are really ones 18 coming up quickly, Japan and Australia. 19 Jason, you want to kick it off with Japan? 20 MR. LANCLOS: 21 Without getting too specific, I'll 22 just maybe say a little bit more about why 23 we're targeting. So number one, there's a 24 meeting there that deals with steel

decarbonization, the complications of taking

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carbon dioxide out of the steel manufacturing process. Steel cement are probably some of the most challenging industries we have in the United States as well as the world when it comes to trying to look at CO2 emissions.

So Tokyo has gathered or is gathering or in the process of gathering companies who are going to meet there that are talking through the challenges of heavy decarbonization. So I'm going to be presenting -- actually, I was scheduled to do one presentation. And now I found out yesterday that I'm doing three, so that will be a fun week, but that's what kind of drove at the beginning of that meeting.

But part of what we're trying to do is we identified some things in the supply chain that is happening, what I would call, on the carbon management side that I referenced earlier. Part of what we're doing either on hydrogen and on the CCUS requires what I would call very high specialty and very complex manufacturing of pipe fabrications. Some of these are millions of dollars, not necessarily a foot, but let's just say that the prices are extensive. And there are very, very few

manufacturers that make these types of valves, products that are associated with (inaudible) carbon dioxide, hydrogen, small molecules.

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So part of what we're trying to do is to look at how we can help with the supply And we've reached out to some of the chains. biggest users or potential buyers of those types of materials, and we'll be meeting with some of the key manufacturers who are working to really facilitate potentially bringing some of that manufacturing expertise, hopefully, to the U.S. to help with the supply chain. I'll reference to you that the distributors of those products from even from ADIPEC, we met one of the distributors and also have had some early conversations with folks in Tokyo did not have a clear appreciation for how much work was getting ready to happen in Louisiana.

We are very excited that we'll be meeting with them because they are what I would call laser focused on looking at expanding operations. And so we want to be the first state that they look to in the U.S.

Obviously, they already have a U.S. presence, but part of the mission is to really

1	illustrate to them that the activity is
2	happening here, and that if they can increase
3	presence or potentially look at increasing
4	supply chain here, that they're going to have
5	a tremendous market.
6	CHAIRMAN RUSOVICH:
7	Would they manufacture the pipe here?
8	MS. CARTER:
9	That's the hope.
10	MR. LANCLOS:
11	That's the hope.
12	CHAIRMAN RUSOVICH:
13	Huh. Wow.
14	MS. CARTER:
15	Yeah.
16	MR. LANCLOS:
17	Okay. That's my very vague
18	interpretation.
19	MS. CARTER:
20	Okay. You want to update Australia, what
21	you're working to?
22	MR. CRABTREE:
23	Yeah. So in the spring, we're working on
24	a concept of a trade mission Australia
25	focusing on the energy sector, specifically

looking at battery manufacturing and hydrogen. You may be wondering why Australia. Well, we've seen an interesting amount of investment from Australia coming to Louisiana.

A lot of that has just been organic, so whether it's Sera, Element 25, or Woodside in Lake Charles, and so seeing if we put some resources over there, will that lead to potentially more conversations. So we've been working closely with about five different agencies in Australia. We'll be entering into a contract with a consultant to specifically generate leads, but also working with the consul general.

I had a call with her a couple of weeks ago. She's new to her role, so I think this is a good opportunity for us to form a strong relationship with her. And she, unlike most consul generals, is not a diplomat. She is an industry person, so she gets kind of what we're aiming for. And I think, again, not to throw shade at Texas, but she said, oh, I presented this opportunity to Texas and they said thanks, but no thanks.

So, again, this is an opportunity for us

to maybe get ahead of some of our neighbors as well and create a narrative and get that message out.

MS. CARTER:

Over the last 20 years, Australia has been the number five between the top five, the lowest any time, the fifth in terms of FDI into the State of Louisiana. So along with Japan, Germany, the UK, it's of high importance to us.

MR. CRABTREE:

In Australia, there are lot of similarities with what they're trying to do in energy and what we're trying to do. And a lot of their, you know, feedstock into batteries or hydrogen aligns well with us. So we think there's a lot of opportunity to kind of capitalize on their market demands and our market demands as well.

MS. CARTER:

And if you think of anything else, please let us know in terms of trips and coordination into the 2025 calendar year. So I want to move quickly into planned meetings and Board members and nominations. So first, planned

meetings, we would like to schedule the full calendar of 2025. I don't do well with this, hey, we're supposed to have a Board meeting this quarter, well, how does next Wednesday work, because I don't know where Beth is going to be or Brenda is going to be. You know, I don't know where anybody is going to be. But this way, I'd like for us all to agree on.

So what we're thinking is we want to avoid the month of December like we are this month. And so we'd like to consider the third Wednesday of November, February, May, and August. And if, theoretically, that sounds like it will work for you, I know Jeanet has actually already pulled the specific dates, it fits well around Mardi Gras. We tried to pull up the holiday schedule and look at all of those. But, again, the third Wednesday of November, February, May, and August.

Jeanet, do you want to read out what those specific dates would be?
CHAIRMAN RUSOVICH:

That would be great.

MS. CAZENAVE:

So that would be February 19th, May 21st,

August 20th, and November 19th.

MS. CARTER:

This gives us about a week and half or so of recuperation after Super Bowl. And which Matt is laughing, but it's important, especially for lot of people in this room.

MR. GRESHAM:

Uh-huh.

MS. CARTER:

And so if those are agreeable, we'll go ahead and start to get the whole year's calendar set. Next up for the LABIC Board, at this time, we only have five board members that have service through 2028. And then we have the Department of AG, DOTD, and LED that are through either the Secretary or Commissioners appointment, election, whatever that may be, which leads us to we have ten board members that need nominations and then gubinatorial approval.

So we already have a handful because what we thought was five positions available is actually ten. So I've got Beth to handle where she's taking on from the Port of New Orleans. What I want to encourage the group

to look at this is as an opportunity. Let's consider the mission and let's consider the vision of your service on this Board.

And what I had asked y'all at the last meeting is, in the statute, we are going to be opening up the statute and rewriting some components of it, but what does that also mean for how the Board is made up. Right now, it's made up of 23 members. Does that make sense for the Ports? I know the Ports have service both on the Ports and Waterways Investment Commission this last week and then you were asked to come back and do this.

So my ask of all of you is over the next two weeks, to really take a look at the statute, and we can have Jeanet send that out as a followup, and send me your feedback on what amendments you'd like us to consider. We are going to be overhauling this in a couple of different directions and I want to give you each an opportunity to weigh in throughout the entirety of that statute. And then I also want to encourage you to think about what makes the most sense and what is the best use of your time.

So another element, for example, I've talked to our friends at LABE and LCA. And so those are within the entity category that have the capability to nominate manufacturing businesses related to international commerce and represent international business. So asking them, hey, rather than -- I don't want LABE to nominate LABE. I want LABE to nominate a couple companies that are going to come in and be able to supercharge what we're doing.

When we say we're going to Japan, who's going with us and what benefit can this provide you in terms of bringing your feedstocks to a lower cost through a co-location or get you your products to market at a lower cost. So really thinking about what does the Board assembly and composition look like and use this as an opportunity to pivot and evolve. Any questions there?

And I'll read off, Paul Matthews -- so these are the individuals that have appointments through 2028, Paul Matthews, Kevin Melton, Mandi Mitchell, Nestor Navarro, and Tom Spiers are our five that have

appointments, one, two, three, four, five.

Yeah, five that have appointments through

2028. And then you have, again, DOTD, AG, and

LED that have the appointments based on the

Secretary or Commissioner. So it leaves us

with ten seats.

Port of New Orleans, I've got your information in. We have a handful of nominations that were received in May or so, Ben, but I want to really encourage everybody in this room to take a look at what matters the most in terms of your service and then how we can ensure that we're providing benefit back to you in terms of the structure of this Board. Any questions? Ideas? Thoughts? CHAIRMAN RUSOVICH:

No, I think that's excellent. I think also aligning two things, one is aligning the mission, you know, of the --

MS. CARTER:

Mission.

CHAIRMAN RUSOVICH:

-- sort of aligning the mission of LABIC both by statute and what we've established over the years and, particularly, what we've

established over the last year and then 1 establishing that mission along with the structure. 4 MS. CARTER: Yeah. 5 CHAIRMAN RUSOVICH: 6 7 So I think it starts with a vision. Tt. starts with the mission and then that can 8 build into the structure. 9 10 MS. CARTER: 11 Yeah. 12 CHAIRMAN RUSOVICH: 13 So I think as we build that, I think with 14 everyone giving input into that will e deeply 15 appreciative. And I think the term that you 16 used too that I like a lot is the supercharge. 17 MS. CARTER: 18 Yeah 19 CHAIRMAN RUSOVICH: 20 Because, you know, we've had the Board. 21 We've had the ongoing meetings. We've had the 22 ongoing effort and it's waxed and waned over 23 the years as many of you know, but I think 24 now, Paige, we really appreciate the fact that

this is in fact being supercharged and the

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fact that, you know, you're ready to set four board meetings quarterly and have those board meetings set, because I think many of us were languishing too in terms of when is the next board meeting, why aren't there more board meetings.

MS. CARTER:

Yeah.

CHAIRMAN RUSOVICH:

Because it's been set by a Legislative Statute since 2012 with a very specific mission and goals and values.

MS. CARTER:

Uh-huh.

CHAIRMAN RUSOVICH:

So I just applaud and I think, you know, the board members that have been here from the get go, I think many of you, you know, many of us certainly applaud the fact that there's now that energy and now it's supercharged and then aligning the mission and the values with, you know, the structure, I think that's perfect. And this is a good timing since it's been 12 years --

MS. CARTER:

1	Yeah.
2	CHAIRMAN RUSOVICH:
3	you know, since the original Statute.
4	I think it's perfect timing for them to
5	bolster it and advance it and I think it tees
6	up nicely for the session coming up for the
7	regular session because it will draw attention
8	
9	MS. CARTER:
10	Yeah.
11	CHAIRMAN RUSOVICH:
12	and focus in that session to this
13	global effort.
14	MS. CARTER:
15	Yeah.
16	CHAIRMAN RUSOVICH:
17	So I think that's a good thing too. So
18	yeah.
19	MS. CARTER:
20	And what we go ahead, Brenda.
21	MS. STELLY:
22	I want to say it's nice that we're
23	meeting four times a year instead of once a
24	year.
25	MS. CARTER:

1	Uh-huh.
2	MS. STELLY:
3	And also to see the goals
4	MS. CARTER:
5	And that's statutorily mandated.
6	MS. STELLY:
7	Right. Yeah, but to see the goals
8	CHAIRMAN RUSOVICH:
9	And many of us, as you know
10	MS. STELLY:
11	A plan.
12	CHAIRMAN RUSOVICH:
13	pleaded for those meetings
14	MS. CARTER:
15	Yeah.
16	CHAIRMAN RUSOVICH:
17	on an ongoing basis.
18	MS. STELLY:
19	Yeah.
20	CHAIRMAN RUSOVICH:
21	And for whatever reason, we were
22	deterred. So it's nice to see, that's what
23	I'm saying, it's nice to see how the energy
24	goes into it. So go ahead, Brenda.
25	MS. STELLY:

Well, that's what I wanted to say. Just it's nice to have four meetings a year and it's nice to see a written plan.

CHAIRMAN RUSOVICH:

Yeah.

MS. CARTER:

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And y'all need to hold our team Yeah. accountable. What we've also said is the Office of International Commerce, I am by appointment right now, the Chief Business Development Officer and I'm also the Executive Director of International Commerce because that's the way it's written in Statute. This entire team here is also held accountable to you all. And I want you to see that and see the progress and think about, you know, would it be helpful -- one thing we've talked about with our regional groups, back in the day, we used to do a quarterly pipeline update.

We'd show every single project that's in the business development pipeline. Now, we were told it was used, but nobody was actually clicking the link when we posted it. So, eventually, it fizzled out and we took it down. Kate probably remembers those days when

we had that. It was a live link and it was updated every quarter. If that's something -- I want to know what is going to be helpful to you.

And then you need to be holding us accountable. And when we talk about collaborative missions like Matt said, if we're not doing that, you need to ask us why. And there needs to be this accountability to really do this collectively on behalf of everybody more effectively.

CHAIRMAN RUSOVICH:

Thank you for that.

MS. CARTER:

Absolutely. Absolutely.

CHAIRMAN RUSOVICH:

Thank you.

MS. CARTER:

We are going to be working tirelessly on the nominations. There's a handful. We've got Beth's, we've got a couple. I know, I believe yours had been -- the two of yours was submitted and then not finished, something of that nature. So there's a handful of the board nominations that we're either going to

need resubmitted that we will be presenting to 1 the Governor within the month of December. And then, again, that's why I'm asking you as quickly as possible for your feedback on how 4 5 you would recommend amendments into the 6 statute. 7 So if we are trying to hit a total of 15 board members instead of, I think, 23, what 8 does the number look like and why is the 9 10 number that is what I'm asking for the 11 feedback from all of you so that we move --12 we've got to get some of the board members 13 right now that are actually confirmed through 14 the Boards and Commissions, we've got to get 15 some of those overhauled immediately and then 16 start to look through what does the overall 17 structure look like. 18 CHAIRMAN RUSOVICH: 19 Perfect. 20 MS. CARTER: 21 Uh-huh. 22 CHAIRMAN RUSOVICH: 23 Yeah. Great. 24 MS. CARTER: 25 That's it for me. I know it was a Okay.

1 lot.

CHAIRMAN RUSOVICH:

The only thing I wanted to add before we close, I know we've got our CPO, new CPO from the Port of New Orleans here, Beth Branch.

Beth, welcome. Great to have you with us.

MS. BRANCH:

Thank you.

CHAIRMAN RUSOVICH:

We have got an incredible talent here.
We were able to recruit Beth in. So thank you for joining us, Beth. Any thoughts or comments?

MS. BRANCH:

Well, you know, I was going through my notes that were kind of capturing the meeting, one thing that I wrote down here was I am quite impressed with the sophistication of your market knowledge around this room and the comments that I heard. So thank you for that. I'm really quite impressed by it and I'm really looking forward to get started not until December 1st, which will really be, as you can see, it's December 1st, not today. But thank you very much. Appreciate it.

1	CHAIRMAN RUSOVICH:
2	It's great to have you as part of the
3	team.
4	MS. BRANCH:
5	Great to be in Louisiana.
6	CHAIRMAN RUSOVICH:
7	And spearheading New Orleans and the
8	area.
9	MS. BRANCH:
10	Although, I did pay my sales tax
11	yesterday on my automobile in Louisiana.
12	MS. CARTER:
13	Welcome home, Beth.
14	MS. BRANCH:
15	And the parting shot was, and you paid
16	that because we have really good roads.
17	CHAIRMAN RUSOVICH:
18	Well, we're going to offset that with the
19	lower income tax.
20	MS. CARTER:
21	We're working on that one right now.
22	MR. GRESHAM:
23	We're trying to take that vehicle tax and
24	put it towards the general fund, which is now
25	in infrastructure. So put it back in

infrastructure. 1 MS. BRANCH: 3 But thank you very much. MS. CARTER: 4 Thank you for making a priority of being 5 6 here. 7 CHAIRMAN RUSOVICH: 8 Yeah, thank you very much. We appreciate 9 that. Thank you. Thank you, Beth. Thank you 10 very much. 11 MS. CARTER: 12 I think we need to open for any comments? 13 CHAIRMAN RUSOVICH: 14 We'd love to open for public 15 comments. Any comments or anybody from the 16 Board have any final comments or suggestions? 17 We'll do the Board first. Any final comments 18 from any Board member? 19 MR. COLE: 20 I mean I'd just like to express on behalf 21 of Commissioner Strain, of course, as you 22 alluded to, the Cuba trip, that will be his 23 third time within the past year of going, a 24 huge contingent of delegation. It has led to

some productive and fruitful ventures for our

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rice farmers, especially in the southwest part of the State. They are increasing exports and will be increasing in more as they bring on some bagging operations online within the mill and stuff over that way and shipping to Cuba. That is something that they are greatly interested in and we will be discussing it more at this trip.

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Currently, the Commissioner is actually in England as a part of the delegation of Secretaries and Commissioners of Agriculture within the Southern part of the U.S. That was actually invited and paid for by the British government to bring them over there. they're certainly hoping for some productive conversations there. Europe and especially England is greatly in need of some various agriculture commodities that can be provided, not only by the Southern U.S. but by Louisiana. But, of course, regulatory has always been kind of a little bit of a hurdle there, but I think some of that is beginning to lax within the Brits and being able to do that.

So hoping for some things there as well.

I don't think I see Representative today, but we certainly want to commend the Port of Lake Charles, who is also doing a lot for the rice mill and rice farmers within the southwest part of the State and some infrastructure in capital investments and everything else that are going to greatly benefit those farmers in getting exports of their products and stuff out of the State and other places.

CHAIRMAN RUSOVICH:

Nicholas, thank you very much. Thank you for -- I think it's always great to make sure we are very mindful of the agricultural side as well, so thank you for putting that time in for rice.

MR. COLE:

And also, additionally too, our LAPA
Board, which I am the director of AG Finance
Authority, along with injunction with some of
the Southwest Chamber and specifically Jeff
Davis Parish are working collaboratively too.
We are looking forward to hosting Paige and
her team, hopefully, maybe and Secretary
Bourgeois next month as well. We'd like them
to see the Industrial Park to be able to

showcase that property to the team and know 1 that it is open for business for any projects and companies looking to locate in the State. We feel like it is a vital asset and 4 resource that could be more utilized, but that 5 certainly has a lot of access to multimodule 7 commerce with Interstate 10 right there. 8 have Red Logics and railroad passing through that park and, of course, we are just up the 9 10 road from the Lake Charles Port as well. 11 CHAIRMAN RUSOVICH: 12 Thank you for that. Any other Board 13 comments? 14 Okay. Any public comment? Any comments 15 from the public? 16 We have public -- okay. Can I move for 17 -- you ready to adjourn? 18 MS. CARTER: 19 Yeah, I'm ready. 20 CHAIRMAN RUSOVICH: 21 Can I move for a motion for adjournment? 22 MR. HARDMAN: 23 So moved. 24 CHAIRMAN RUSOVICH: 25 So moved, okay. We're adjourned. Thank

1	you all very much. Thank you all for coming.
2	We'll see you on February 19th, if not sooner.
3	Thank you.
4	(WHEREUPON, THE MEETING ADJOURNED)
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